

“Recruitment pathways of performance field hockey coaches.”

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Summary

This study investigated the recruitment pathways of performance field hockey coaches in Scotland. Top level coaches, men & women, (n=15) were selected for interview. A further group of coaches (n=41) with a variety of coaching expertise and experience completed questionnaires to provide initial baseline data. The results show that most performance field hockey coaches in Scotland are male (83%), they were (or still are) performance hockey players (98%) and that they were initiated into coaching in three ways: (i) associated responsibility (they were already a team ‘leader’); (ii) serendipity (they just happened to be ‘there’ at the time); and, (iii) direct transition (they were asked as a result of being thought ‘capable’).



Results

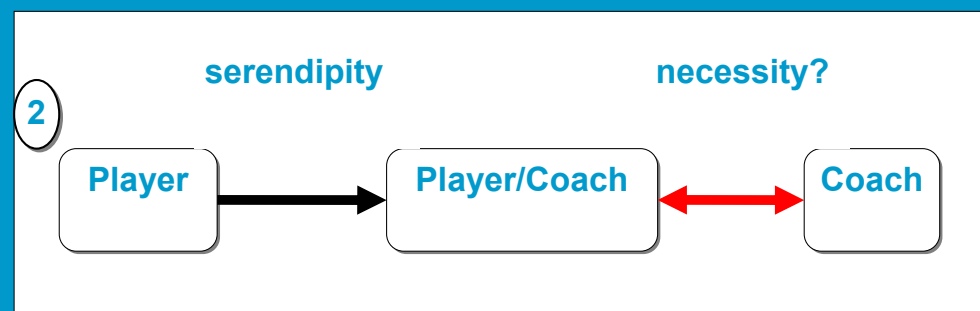
The participants started coaching because:

- They were asked
- They wanted to
- They were there
- Out of necessity

The reasons for accepting the role included:

- to impart information to others
- to give something back to the sport
- for the enjoyment.

The coaches followed one of 2 pathways:



References

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